

# March 18, BB2C Community and BAC Meeting

Please provide your thoughts and ideas by responding to the questions.

TWERRY AUG 04, 2020 03:10PM

**This is a sample question so you can practice using Padlet and see a quick demonstration. Please add comments or questions by clicking the "+" button below. You can comment on other people's responses underneath each one.**

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TWERRY MAR 18, 2021 09:04PM

**test**

this is great

## **Question #1: What are you able to take-away from the panel discussion?**

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ALLISON RICKET MAR 18, 2021 09:19PM

A period of exploration of the variety of careers is still necessary and maybe just as valuable before targeted credentialing. Exploration and experience is something that need to exist alongside the acquisition of credentials

ANONYMOUS MAR 18, 2021 09:15PM

I find it very beneficial to hear from various businesses so that I can pass what I learn onto my students. When I can back up what I am teaching with the same advice from businesses, it seems to be even more influential.

ANONYMOUS MAR 18, 2021 09:11PM

**Getting a wide view and skill base - learning what excites you as a person will help you learn what career path makes the most sense. Then focus on the credentials that go along with that career path.**

ANONYMOUS MAR 18, 2021 09:11PM

Credentials, certifications, etc., are additional tools that compliment traditional education, experience and work history.

TONYA DAVIS MAR 18, 2021 09:07PM

**I like the hire for skills and fire for behavior. I think that can resonate with our students.**

ANONYMOUS MAR 18, 2021 09:09PM

What I am able to take away from the panel discussion is that there are different levels of certification and education with each level and that skills that are not educationally required are just as important as ones that do.

ANONYMOUS MAR 18, 2021 09:08PM

What I was able to take away from this pannel discussion was that credentials are important but your work ethic and attidtude is even more important.

ANONYMOUS MAR 18, 2021 09:06PM

**"Hire for technical skills but fire for behavioral skills" is something that I will discuss with my seniors tomorrow in class.**

Shari Elfline

ANONYMOUS MAR 18, 2021 09:05PM

I am able to take away from the panel discussion that

**ANONYMOUS** MAR 18, 2021 09:09PM

**Regardless of industry, employers are all looking for the same employee - someone with a good attitude and can do behavior.**

**ANONYMOUS** MAR 18, 2021 09:05PM

Learned more about local employer needs.

**ANONYMOUS** MAR 18, 2021 09:05PM

**Work ethic and a positive approach are important.**

**ANONYMOUS** MAR 18, 2021 09:04PM

**Teaching behaviors and communication skills are important**

**ANONYMOUS** MAR 18, 2021 09:05PM

**Behavior Skills are extremely important - Focus for teachers**

**Question #3: Have credentials, or receiving a credential, impacted you personally?**

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**BARB SCHAFFER** MAR 18, 2021 09:26PM

**My job requires certification and ongoing PD for renewal.**

**ANONYMOUS** MAR 18, 2021 09:12PM

Definitely, licensure!

**ANONYMOUS** MAR 18, 2021 09:10PM

Yes i had to have credentials for my teaching job, and further license for my current position

**ANONYMOUS** MAR 18, 2021 09:10PM

Credentials or receiving credentials have not impacted me personally.

**ANONYMOUS** MAR 18, 2021 09:09PM

**Even if you are not using your credentials right now you will have them in place if something in that field opens up unexpectedly.**

**ANONYMOUS** MAR 18, 2021 09:09PM

**Yes, several different ones through my career. Most positive impact is the ability to have my skills/knowledge verified.**

**ANONYMOUS** MAR 18, 2021 09:08PM

In beginning my career , credentials were not important; however to grow in my field credentials would be helpful.

**ANONYMOUS** MAR 18, 2021 09:08PM

**Shari Elfline**

Yes, my license and experience were necessary for my teaching job at the Career Center.

**ANONYMOUS** MAR 18, 2021 09:06PM

**yes, I have to have a certification to have my job in education.**

**ANONYMOUS** MAR 18, 2021 09:05PM

**Chris Gregory**

Yes, I looked to use my experience versus attaining a certification...it slowed down my career path by almost 5 years.

*Yes, the career development certification I obtained helped us develop the career mentor training program — TONYA DAVIS*

*The same happened to my Mom. I think I may have too many credentials but I never wanted to be in the position my Mom was where she was super valuable and experienced but didn't have the credential — ANONYMOUS*

## Question #4: If you were to speak to a high school student today, what would you tell them about credentials?

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ANONYMOUS MAR 18, 2021 09:15PM

Pursue those that you are interested in, might make all the difference, and again, they can be an alternative to the traditional items that employers are looking for like education or experience.

ANONYMOUS MAR 18, 2021 09:13PM

### Shari Elfline

I have a student that had an interview today and we talked about interview skills, etc. in class. I will continue to bring this up, as interviews, resumes, etc. make that ever-important first impression.

ANONYMOUS MAR 18, 2021 09:12PM

I would tell them that it is important to find what they like, and what they don't like before they spend money on credentials for something they don't end up wanting to pursue.

*I agree, don't just get them to add to the end of your name.*  
— BARB SCHAFFER

ANONYMOUS MAR 18, 2021 09:11PM

Credentials, similar to degrees, are something you can always 'take with you'

ANONYMOUS MAR 18, 2021 09:12PM

If I was to speak to a high school student about credentials I would tell them that credentials can be everything from certificates and training to just a simple drivers license or high school diploma.

ANONYMOUS MAR 18, 2021 09:10PM

**Start with what interests them and what they are passionate about and pursue related credentials.**

ANONYMOUS MAR 18, 2021 09:15PM

I would tell them to learn more about the field of work that they are interested in and even reach out to local employers so that they can determine what may be necessary. It is frustrating to spend time and money obtaining a credential that is not necessary of the position.

ANONYMOUS MAR 18, 2021 09:10PM

### Shari Elfline

Bill said they'd "rather hire someone with good work ethics that are willing to learn - we can teach them on the job". I've told my students this before, and I'll tell them again tomorrow.

*I have heard this often.* — BARB SCHAFFER

ANONYMOUS MAR 18, 2021 09:07PM

**Students need to work to find the what is interesting to them. Then work towards credentials within those fields.**

*Agree 100%* — TONYA DAVIS

ANONYMOUS MAR 18, 2021 09:08PM

**You need to figure out what type of job you'd like to go into on the career clusters, and then see what popular certifications are needed for that type of job.**

ANONYMOUS MAR 18, 2021 09:05PM

### Chris Gregory

Identify your goals and investigate. Be prepared.

ANONYMOUS MAR 18, 2021 09:05PM

**I would tell students that they need to take advantage of every single opportunity they are offered when it come to career exploitation.**

*Don't knock it until you've tried it. There are so many careers out there...find what you love and you'll never work a day in your life.* — ANONYMOUS

ANONYMOUS MAR 18, 2021 09:06PM

Experiencing different careers through shadowing, mentoring, etc. can help you determine what credential(s) will be the most

impactful.

**ANONYMOUS** MAR 18, 2021 09:06PM

**Credentials may not be critical, but they could make you stand out over other applicants.**

*Be careful here...many times credentials are listed as requirements. An application lacking that requirement won't/can't be considered. However, if it's stated as preferred credential then it's a BONUS! — ANONYMOUS*

**TONYA DAVIS** MAR 18, 2021 09:04PM

**Explore careers and if they are still interested pursue credentials related to that career to help them stand out.**

**Question #5: What are your suggestions for spreading the word about the credentials that are most desired?**

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**BARB SCHAFFER** MAR 18, 2021 09:30PM

**I wonder if a county wide list of recommended credentials from businesses would help schools, students, etc.**

**ANONYMOUS** MAR 18, 2021 09:16PM

I suggest that knowledge of credentials, use of credentials, and

**ANONYMOUS** MAR 18, 2021 09:15PM

Advertise the most needed?

**ANONYMOUS** MAR 18, 2021 09:13PM

Have students get into contact with their possible future work fields to see what credentials can help that student be hired, get a promotion, etc.

**ANONYMOUS** MAR 18, 2021 09:09PM

**Career education teachers and counselors should be given a list of common certifications/credentials for popular local jobs.**

*I agree but I do believe that could be hard with so many different sectors and positions out there. — ANONYMOUS*

**ANONYMOUS** MAR 18, 2021 09:09PM

Getting the word out to school administration, so that they can plan and offer desired credentials for their students to obtain in HS at no cost to them.

**TONYA DAVIS** MAR 18, 2021 09:06PM

**Have students interact with businesses more to hear directly what credentials are valuable**

**ANONYMOUS** MAR 18, 2021 09:07PM

**Demonstrate the impact (pay, employment ...other) that credentials have on jobs.**

**Question #6: Are there examples of best practices or resources that you are aware of from other areas?**

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**ANONYMOUS** MAR 18, 2021 09:18PM

Some students who are not proficient in assessments for graduation are using CTE online credentialing in Hospitality as the backup plan. Credentialing helps students meet graduation requirements.

**ANONYMOUS** MAR 18, 2021 09:15PM

I would love to see more schools offer Lean Six Sigma for their students. This is a credential that is valuable across all career paths.

*We have a Lean team that would love to offer shadowing and intern opportunities. — ANONYMOUS*

*DeeAnn Gehlauf made the previous comment. On my side it shows up as anonymous — ANONYMOUS*

*I have worked in various employment sectors and completely agree on offering Lean. — ANONYMOUS*

I know I would like to know more about the Lean program  
— BARB SCHAFFER

[25\\_easton.hooks@gozeps.org](mailto:25_easton.hooks@gozeps.org)

ANONYMOUS MAR 18, 2021 09:15PM

**Ariel Corp. in Mt. Vernon has an incredible training program. They also have a mobile classroom to train their customer's field service techs.**

ANONYMOUS MAR 18, 2021 09:15PM

Ohiomeansjobs.com has just been redesigned. Same great content. New look additional features. There are lists of credentials and also career pathways. Also on omj15.com there are some additional manufacturing pathways with credentials as well as education

*This is good to know. I haven't been on the site in a few years. We used it when the students had to write career reports in 5th grade.* — ANONYMOUS

ANONYMOUS MAR 18, 2021 09:10PM

**It sounds like Ohio Means Jobs is a good resource for career help and searching**

**Please share contact information if you would like to connect with other meeting attendees:**

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ANONYMOUS MAR 18, 2021 09:16PM

**Katie Good**

[kgood@belmontcollege.edu](mailto:kgood@belmontcollege.edu)

ANONYMOUS MAR 18, 2021 09:16PM

**Easton Hooks**

ANONYMOUS MAR 18, 2021 09:18PM

**Housing Resources :)**

[Barry.A.Roberts@hud.gov](mailto:Barry.A.Roberts@hud.gov)

614-280-6126

but if interested in Federal Employment check out

[USAjobs.gov](http://USAjobs.gov)

ANONYMOUS MAR 18, 2021 09:13PM

**Stacy Parks**

[sparks@mhsystem.org](mailto:sparks@mhsystem.org)

ANONYMOUS MAR 18, 2021 09:11PM

**Emily Diehl**

[ediehl@mariettacsdo.org](mailto:ediehl@mariettacsdo.org)

4th grade teacher

ANONYMOUS MAR 18, 2021 09:09PM

Bill Wilkinson

[bwilkinson@movestaffing.com](mailto:bwilkinson@movestaffing.com)

ANONYMOUS MAR 18, 2021 09:10PM

**Upskilling**

If you are interested in assisting your employees gain addl credentials, the workforce board may be able to partner with you to fund these. Contact [Rebecca@omj15.com](mailto:Rebecca@omj15.com)

ANONYMOUS MAR 18, 2021 09:06PM

**Chris Gregory**

[chris.gregory@pebo.com](mailto:chris.gregory@pebo.com)

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